

Principles of Professional Conduct for the Helsinki GSE

Principles of Professional Conduct for the Helsinki GSE define how we behave in the GSE community, what we expect from others, and what kind of image we give out of the GSE. The GSE community consists of members of the GSE research teams and master and doctoral students in economics of the University of Helsinki, Aalto University and Hanken.

The Principles of Professional Conduct for the Helsinki GSE do not replace, but support, the equality guidelines of the participating units.

The following two basic principles determine how we operate at the Helsinki GSE:

Freedom of discussion. GSE members are free to contribute to the discussion and each idea is objectively evaluated, regardless of who presents it. GSE actors have a collective responsibility for the development of an environment conducive to free expression and individual responsibility for their own behavior in different forums. They also have a professional duty to engage in civilized and respectful discussion with colleagues, students, administrators, other disciplines, and social actors.

Equal opportunities. In the GSE, everyone is treated fairly, regardless of their age, gender, ethnicity or national origin. The professional participation and advancement of all are promoted. Particular care shall be taken to ensure fair conditions for groups under-represented in economics.¹ Attention will be paid to the balance of the preparatory groups and the decision-making bodies. In addition, students are guaranteed equal opportunities to participate in research projects and receive high-quality supervision.

The Equality Committee of the Helsinki GSE supports the debate on equality issues and provides relevant information. The Committee cooperates with the equality bodies of the parent universities and, if necessary, directs problematic situations to their consideration. The Committee monitors the development of equality at the Helsinki GSE and reports annually to the Board.

Equality Committee

Cecilia Borgman, Hanken
Essi Eerola, VATT
Marja-Liisa Halko (C.), University of Helsinki
Helena Rautakaulio, Aalto University
Tuukka Saarimaa, Aalto University
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¹ On the basis of the American Economic Association 2019 survey, women, for example, experience working atmosphere in economics discriminatory. (<https://www.aeaweb.org/news/member-announcements-mar-18-2019>).